

## **ESG Policy Statement**

LifeHealthcare is committed to leading the way in sustainable business practices, ensuring our operations positively impact the planet, people, and communities we serve. This Environmental, Social, and Governance (ESG) Policy guides our actions and decisions, aligning with international standards and best practices to contribute positively to sustainable development. We recognise that our responsibilities extend beyond immediate business interests to encompass broader societal issues, including environmental conservation, social equity, and ethical governance.

We are dedicated to reducing our environmental footprint and enhancing resource efficiency. Our approach includes promoting environmental awareness among employees, adhering to relevant laws and regulations, and proactively managing risks through comprehensive, well-documented systems. These systems are designed to continuously monitor, measure, and improve our environmental performance, extending best practices beyond our operations to the wider community.

LifeHealthcare fosters social equity and supports the communities we serve by engaging in initiatives that enhance health, education, and economic development. We promote diversity and inclusion within our workplace, uphold fair labour practices, and ensure safe and respectful working conditions for all employees. Upholding the highest standards of governance and ethical behaviour, we maintain transparency, accountability, and continuous improvement in our practices to meet evolving stakeholder expectations. Through these commitments, LifeHealthcare aims to deliver long-term value and make a positive, lasting impact.

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Matt Muscio
Chief Executive Officer
20 May 2024